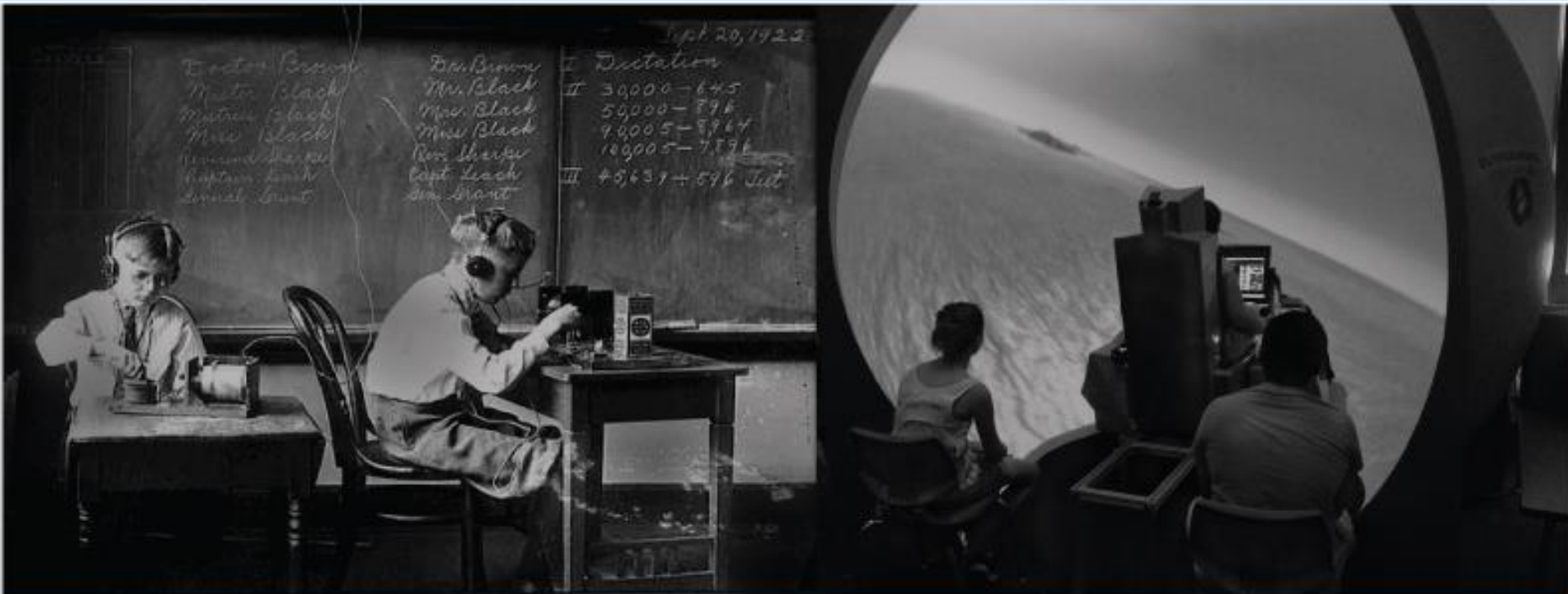


St. Paul Teachers' Retirement Fund Association

Serving the retirement needs of St. Paul Teachers since 1909



The Radio Operators – Horace Mann 1922

Aeronautics Training – Johnson Sr. High 2014

PRE-RETIREMENT PLANNING SEMINAR

We know you have a few questions on your mind...

TAXES

... Yes, your pension benefit is subject to state and federal taxes

HEALTHCARE

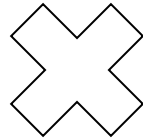
...Important topic, but we don't handle your healthcare, just your pension...

This year has been crazy! Can I retire early?

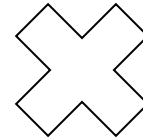
... yes, you can start drawing your pension as early as age 55.
BUT BEWARE, it can cost you a lot in the long run!

How Do We Calculate Your Benefit?

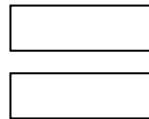
Final Average Salary



**Years of Retirement
Service Credit**



Percentage Multiplier



**Annual Unreduced
Benefit**

MINUS



Early Retirement Reduction

Preparing for Retirement

- ▶ Review your SPTRFA annual estimate information.
- ▶ Weigh the value of early retirement ***with a smaller lifetime benefit*** against working longer to receive ***a larger lifetime benefit***.
- ▶ Update your beneficiaries – Complete a [Designation of Beneficiary Form](#) and submit by mail to SPTRFA.
- ▶ Discuss with SPTRFA if you have retirement service with another Minnesota public pension plan:
 - Minnesota Teachers Retirement Association
 - Public Employees Retirement Association
 - Minnesota State Retirement System

Your Annual Benefit Estimate

Please review to protect your loved ones....

Important disclaimers that explain why our estimate is just an estimate...

Core components of your benefit calculation

This is your SPTRFA retirement service credit

Have Retirement Service in Other MN Public Pension Plans? This can make a big difference for some Members.

Start thinking about this Now. It's IMPORTANT!

Coordinated Plan Member Estimate
 Fiscal Year Ending June 30, 2020

Member Name
Member Address

General Member Information Through June 30, 2020

SPTRFA #: 111111

First Employment Date: 09/01/2017

Earnings Reported: \$50,000.00

Contributions: \$11,800.00

Survivor / Beneficiary Information

Spousal Survivor:
Spouse - DOB

Beneficiary(ies):
None on file.

SPTRFA Retirement Service Credit Through June 30, 2020

Coordinated Plan: 3.0000000

Basic Plan: 0.0000000

Total SPTRFA Retirement Service Credit: 3.0000000

MN Public Funds Service Credit Through June 30, 2020

Service Credit in Other MN Public Funds: 0.0000000

If you have retirement service credit in another MN Public Retirement Fund that is not listed, please notify us as directed below.

Assumptions: Salary Growth / Pension Benefit Laws / Future Employment

- Your salary grows at approximately 1.00% each year.
- No changes in pension benefit laws affecting retirement calculation.
- You continue to work at the same full-time equivalency status you worked during the 2019 - 2020 school year.

SPTRFA Estimated Lifetime Monthly Benefit Assuming Retirement on July 1st of the Years Listed

Our records indicate that you were hired on or after July 1, 1989.

Options C1 - C6 are described on the reverse of this statement		Amounts shown below are for July 1st of the years listed with your corresponding age for that date.														
	Year	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	
	Age	55	56	57	58	59	60	61	62	63	64	65	66	67	68	
C-1 Member Only	Tier 2	\$1,086	\$1,259	\$1,444	\$1,642	\$1,930	\$2,266	\$2,623	\$3,392	\$3,700	\$4,014	\$4,332	\$4,538	\$4,707	\$4,880	
C-2 Guaranteed Refund	Tier 2	\$1,084	\$1,256	\$1,441	\$1,638	\$1,925	\$2,258	\$2,618	\$3,384	\$3,695	\$4,007	\$4,324	\$4,529	\$4,697	\$4,867	
C-3 15 Year Certain	Tier 2	\$1,068	\$1,236	\$1,416	\$1,607	\$1,885	\$2,208	\$2,550	\$3,288	\$3,575	\$3,864	\$4,155	\$4,334	\$4,474	\$4,613	
C-4 100% Joint & Survivor	Tier 2	\$1,021	\$1,181	\$1,351	\$1,533	\$1,797	\$2,104	\$2,429	\$3,132	\$3,407	\$3,685	\$3,965	\$4,142	\$4,283	\$4,426	
C-5 50% Joint & Survivor	Tier 2	\$1,053	\$1,219	\$1,396	\$1,586	\$1,861	\$2,181	\$2,523	\$3,257	\$3,547	\$3,842	\$4,140	\$4,331	\$4,485	\$4,642	

All pension information summaries are representations of Articles, Bylaws, and Laws of Minnesota. If an error, misrepresentation, or omission is made by SPTRFA, the applicable Articles, Bylaws, or Laws will govern. SPTRFA reserves the right to correct your record at any time.

Do you have Combined Service (CSA)? It could make a difference!

What is CSA?

- Special form of portability for individuals having allowable retirement service credit with more than one MN Pension Plan.
- Requires vesting and at least one-half year of allowable retirement service credit in the other MN Pension Plans:
 - Minnesota Teachers' Ret. Assn.
 - Public Employees' Ret. Assn.
 - Minnesota State Ret. System
- At retirement, CSA eligible members must apply for and receive a benefit from each separate MN Pension Plan in which a benefit has been earned.

Why does CSA matter?

- May help you retire earlier
- May help meet vesting requirements
- Maximize final average salary and pension benefits
- Can be beneficial in determining:
 - Normal Retirement Age (65 or 66)
 - Rule of 90
 - Early Retirement Reduction Factors

One of Your Most Important Choices: Your Retirement Option

We offer five lifetime benefit options to fit your particular needs.

- Each option provides a different level of protection for your survivors and beneficiaries.
- The amount of your monthly pension benefit will depend on your choice.
- Choose carefully, you cannot change this option once you retire.

C-1 Member Life Only

C-2 Guaranteed Refund

C-3 Life with 15 Year Certain

C-4 100% Joint & Survivor

C-5 50% Joint & Survivor

C-1: Member Life Only

Key Features:

- Monthly benefit for your lifetime.
- No further payments payable after your death.

Comment:

- ❖ **Highest lifetime benefit payment option.**
- ❖ **Payment ceases upon your death.**
- ❖ **No coverage for beneficiary.**

C-2: Guaranteed Refund

Key Features:

- Monthly benefit payment to you for your lifetime.
- If your death occurs before you've recovered your employee contributions in benefit payments:
 - Your designated beneficiary will receive a refund of the remaining balance of your contributions.
 - If you have no designated beneficiary, your estate will receive the refund.

Comment:

- ❖ **In this case, your benefit is reduced slightly (compared to C-1), but you protect your employee contributions to the Plan for the benefit of your beneficiaries or estate.**

C-3: 15-Year Certain

Key Features:

- Monthly benefit payment to you for your lifetime.
- If you die within the first 15 years of retirement:
 - Your monthly benefit payment will be paid to your designated beneficiary for the remainder of the 15 years.
 - If you have no designated beneficiary, your estate will receive a lumpsum payment

Comment:

- ❖ **In this case, your benefit is reduced slightly (compared to C-1), but you ensure that your beneficiaries or estate are protected for the first 15 years of your retirement in the event you die during that time.**
- ❖ **No coverage for beneficiaries after 15 years of your retirement.**

C-4 and C-5: Joint & Survivor

Lifetime Payment for Member & Survivor if Married Prior to Retirement

C-4: 100% Joint & Survivor

- Monthly benefit to you for your lifetime.
- Upon your death, ***your spouse will receive a lifetime monthly benefit equal to 100%*** of your benefit.
- If your spouse predeceases you, your payment will increase to the 'C-1 Member Life Only' option amount for the remainder of your life.

C-5: 50% Joint & Survivor

- Monthly benefit to you for your lifetime.
- Upon your death, ***your spouse will receive a lifetime monthly benefit equal to 50%*** of your benefit.
- If your spouse predeceases you, your payment will increase to the 'C-1 Member Life Only' option amount for the remainder of your life.

Comment:

- ❖ **In each case, your benefit is reduced (compared to C-1), but you ensure that your spouse will receive a lifetime benefit after your death.**

Helpful Reminders:

Our Retirement Checklist

(this list will be available on our website)

- ✓ **Your Resignation Date**
 - Must be at least one day prior to your pension date
- ✓ **Federal & Minnesota Tax withholding**
 - Federal withholding is mandatory - MN tax withholding is voluntary (we can't withhold for other states)
- ✓ **Direct Deposit**
 - Benefit payments are **only** payable via direct deposit
- ✓ **Retirement Period of Separation**
 - May not work with SPPS for 90 days from your resignation date (this includes Teachers on Call).
- ✓ **Earnings Limitation**
 - If you are re-employed by SPPS & under your normal retirement age, a **\$46,000** earnings limitation applies
 - **For every \$3 over the limit, your benefit payment decreases by \$1**
- ✓ **Your First Payment Date**
 - Varies depending upon completion of paperwork
 - **All required documents must be received prior to processing**
- ✓ **Annual COLA Increase**
 - Set by the MN Legislature
 - Pro-rated for new retirees

Application Forms and Certificates

(list and forms will be available on our website)

SPTRFA Forms You'll Need to Complete:

- Pension Application (notarized)
- Direct Deposit form
- Federal/MN Withholding Tax form

Certificates and Documents SPTRFA must receive copies of:

- Your birth certificate *or* valid photo passport (must be in English or with certified translation)
- Full copy of a judge-signed divorce decree - If divorced during or after your SPPS employment.
- If married and choosing a Joint and Survivor optional annuity:
 - Spouse's birth certificate or valid photo passport
 - Copy of your Marriage certificate

Meet with Us!

Schedule your Virtual Appointment Online

Four to twelve months prior to retirement, request an appointment.

During your session we'll cover:

- The five life plan options
- Your retirement benefit estimate
- Retirement application procedures
- And more ...

Make Appointments

E-mail: info@sptrfa.org

Website electronic request form:
<https://sptrfa.org/contact-us/make-an-appointment/>

Virtual Office Hours

Monday – Friday
8 a.m. – 4:30 p.m.

General Information

Phone: 651-642-2550
www.sptrfa.org

We're on Twitter

Follow Us @SPTRFA

July 1 Payment Planning Dates

Schedule an appointment with SPTRFA pension benefits counselors	Info@sptrfa.org
Teacher Contract deadlines for the submission of early retirement notification - submit SPPS resignation to: <i>SPPS Benefits Technician</i>	Due: December 1 and February 1
Pension application & supporting documentation deadlines for a July 1st payment date complete	Preferred by May 1
Resignation Date From SPPS service	On or before June 15
SPTRFA pension benefit date	June 16
First benefit payment deposited to your bank account (Example is retroactive to June 16 pension benefit date)	July 1
Re-Employment by Saint Paul Public Schools Members must wait a period of 90 days effective from their resignation date before returning to work for or at St. Paul Schools, without jeopardizing their pension benefit status. Re-employment includes any employment for or with the District, including Teachers On Call.	September



SPPS Human Resources/ Employee Benefits Administrators:

- Your SPPS Resignation Process
- Post-retirement benefits including:
 - Health, Dental, and Life insurance coverage
 - Sick leave conversion to Severance pay
 - Early Retirement Incentive bonus

SPPS Human Resources Department - 651-767-8200

Your Contact for Post-Employment Health Insurance:

- **SPPS Employee Benefits** - benefits@spps.org

When contacting SPPS HR or Employee Benefits please provide your full name, employee number, and a phone number where you can be reached.

REVIEW RETIREMENT SAVINGS IN YOUR TSA - TAX SHELTERED ACCOUNTS (403B & 457)

If you decide to put aside additional money towards retirement, you have three options to choose from:

Fidelity offers a 403(b) plan. (Plan #51224) They can be reached at:
Phone #: 1 (800) 343-0860 Website: www.mysavingsatwork.com

VOYA (formerly ING) also offers a 403(b) plan. (Plan #666212) Capital Street Financial Services is our VOYA provider. They can be reached at:
Phone #: (651) 665-4300 Website: www.capitalstreet.biz

MN Deferred Comp (MNDCP 457) offers a 457 plan. They also offer the option for after-tax deductions into a Roth 457 account. Please note that while MNDCP's forms ask you to indicate a percentage of pay or dollar amount that you wish to contribute, the District can only accept dollar amounts. MNDCP can be reached at: Phone #: 651-284-7723
[MNDCP General Information](#) Website: www.mndcplan.com

St. Paul Teachers' Retirement Fund Association

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Thank you for attending!