

St. Paul Teachers' Retirement Fund Association

Serving the retirement needs of St. Paul Teachers since 1909



Annual Meeting of the Members
March 12, 2026

○ **Welcome & Purpose**

- Annual Meeting of the Members
- Election of three members to the Board of Trustees
- Share important information regarding your pension plan

**We welcome your
feedback!**

○ **Rules of Engagement**

Hybrid Meeting

- Board action items noted throughout the presentation
- Two breaks for audience and Zoom Q&A questions during the presentation

○ **In-Person Audience**

- The Meeting Owl tracks sounds and motion, so it may capture side conversations
- Raise hands for Q&A

○ **Zoom Webinar**

- Submit questions anytime via Zoom Q&A

Board of Trustees



Lori Borgeson
Board President
Active



Matt Bogenschultz *
Trustee
Retired



Michael McKay
Trustee
Active



Stephanie Pignato *
Board Vice
President
Retired



Karen Martinsen
Trustee
Active



Karen Odegard
Trustee
Retired



**Thomas *
Koreltz**
Board Secretary
Active



Mike McCollor
Trustee
Retired



Erica Valliant
Ex-Officio
SPPS Board
Vice Chair



Maggi Schiller
Board Treasurer
Retired

Annual Meeting of the Members
March 13, 2025, 4:00 p.m.
St. Paul, Minnesota

Minutes
Via Zoom Virtual Meeting

The Annual Meeting of the Members of the Association was held on Thursday, March 13, 2025, in accordance with Article II, Section 1 of the Association Bylaws, virtually via Zoom. With a quorum of members present or represented by proxies, President Borgeson called the meeting to order at 4:00 p.m. and presided throughout. She then introduced the members of the Board of Trustees in attendance:

Matt Bogenschultz	Thomas Koreltz	Mike McKay	Stephanie Pignato
Lori Borgeson	Karen Martinsen	Karen Odegard	Margaret Schiller
Mike McCollor	Halla Henderson		

President Borgeson introduced the current members of the Association Board of Trustees in attendance. President Borgeson then introduced Phillip Tencick, Executive Director and CIO for the Association. Mr. Tencick introduced and thanked SPTRFA staff and the professional service providers present at the meeting.

The first order of business was to review the minutes of the prior year's Annual Meeting held on March 14, 2024. President Borgeson asked the membership to review the minutes which were submitted by Secretary Koreltz and attested to by President Borgeson. *Upon a motion by Trustee Odegard and seconded by Trustee McCollor, the Minutes were approved.*

President Borgeson then reported the results of the election for the SPTRFA Board of Trustees. With 633 members voting, the certified vote counts were as follows:

Three-Year Term Trustee Election Results (Vote Count)		
Margaret Schiller (581)	Michael McKay (575)	Karen Martinsen (550)

The proxy ballots were officially certified at the meeting by the designated Trustee proxyholders: Karen Odegard, Lori Borgeson, and Mike McCollor.

President Borgeson called for a motion to approve the Report on the Election of Trustees. *Upon a motion by Trustee Bogenschultz and seconded by Trustee Koreltz, the report was approved.* The President declared Margaret Schiller, Michael McKay, Karen Martinsen elected as trustees for a term of three years.

Executive Director Phillip Tencick welcomed Jill Ytuarte, Managing Director and Relationship Manager with Morgan Stanley Investment Management. Ms. Ytuarte provided an overview of the Global Equities Fund actively managed for the Association and responded to member questions.

Secretary Tom Koreltz reported on the membership including demographic data for the association.

Treasurer Margaret Schiller reported on the financial status of the association as of June 30, 2024.

Mr. Tencick reported on matters of interest to membership, including a legislative update and an update of the funding projections. The financial status continues to improve and is on track to reach full funding before the statutory amortization date of June 30, 2048. Mr. Tencick also provided an overview of finance and investment results for the fiscal year July 1, 2023, through June 30, 2024.

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Mr. Tencick introduced Lori Borgeson, St. Paul Teachers' Pension Political Action Committee (SPTPPAC) Chair, who, in turn, introduced current and former members of the SPTPPAC who were in attendance. Ms. Borgeson provided a review of SPTPPAC activities over the previous year and discussed the importance of member involvement and support in 2024.

Mr. Tencick introduced Mr. Brian Rice of Rice, Walther, & Mosley, LLP, legislative counsel to the St. Paul Teachers' Pension PAC. Mr. Rice discussed current legislation and key issues.

President Borgeson opened the floor for discussion of new business. There being none, President Borgeson thanked all in attendance for their participation in the meeting and called for a motion to adjourn. *A motion to adjourn was made by Trustee Schiller, seconded by Trustee Koreltz and approved, whereupon President Borgeson declared the meeting adjourned at 5:20 p.m.*

Respectfully Submitted:



Thomas Koreltz
Secretary

Attested:



Lori Borgeson
President

➤ Motion: Approve Minutes

Annual Election of Trustees

The following individuals have filed letters of intent for election to the SPTRFA Board of Trustees.

Matt Bogenschultz: Since joining the Board in 1999, I have worked to improve retirement benefits for our active and retired members. While chairing the Saint Paul Pension Political Action Committee (formerly the Committee of Nine) for fifteen years I worked to pass important pension legislation. In 2023 the new Minnesota pension law allowed for career teachers and administrators in SPPS to claim a penalty-free pension benefit at age 62 with 30 years of service. This year I will advocate for an improved cost of living adjustment (COLA) for our retirees and for a reduction in the active teacher contribution rate..



Thomas Koreltz: I am in my 33rd year with St. Paul Public Schools (licensed math teacher) and have served on the Board of Trustees since 2019. As a trustee of our pension, I am acutely aware of the value of our lifetime defined benefit plan as opposed to an uncertain defined contribution plan. I am highly motivated to protect the current defined pension program for our retirees and enhance the pension benefits for current employees. As both a graduate of SPPS (Harding) and an employee, it would be my honor to continue to serve on the Board of Trustees.



Stephanie Pignato: I currently serve as the Vice President, and I am on the Audit and Executive Committees. I seek election to the SPTRFA Pension Board to safeguard the financial security of our members. With deep respect for the profession and a commitment to fiscal responsibility, I will work diligently to ensure the pension fund remains strong, sustainable, and responsive to members' needs. Through collaborative decision-making, I will advocate for prudent investments, transparent governance, and equitable benefits. I am committed to promoting long-term stability, and upholding the trust placed



–SPTRFA– Election of Trustees / Final Results

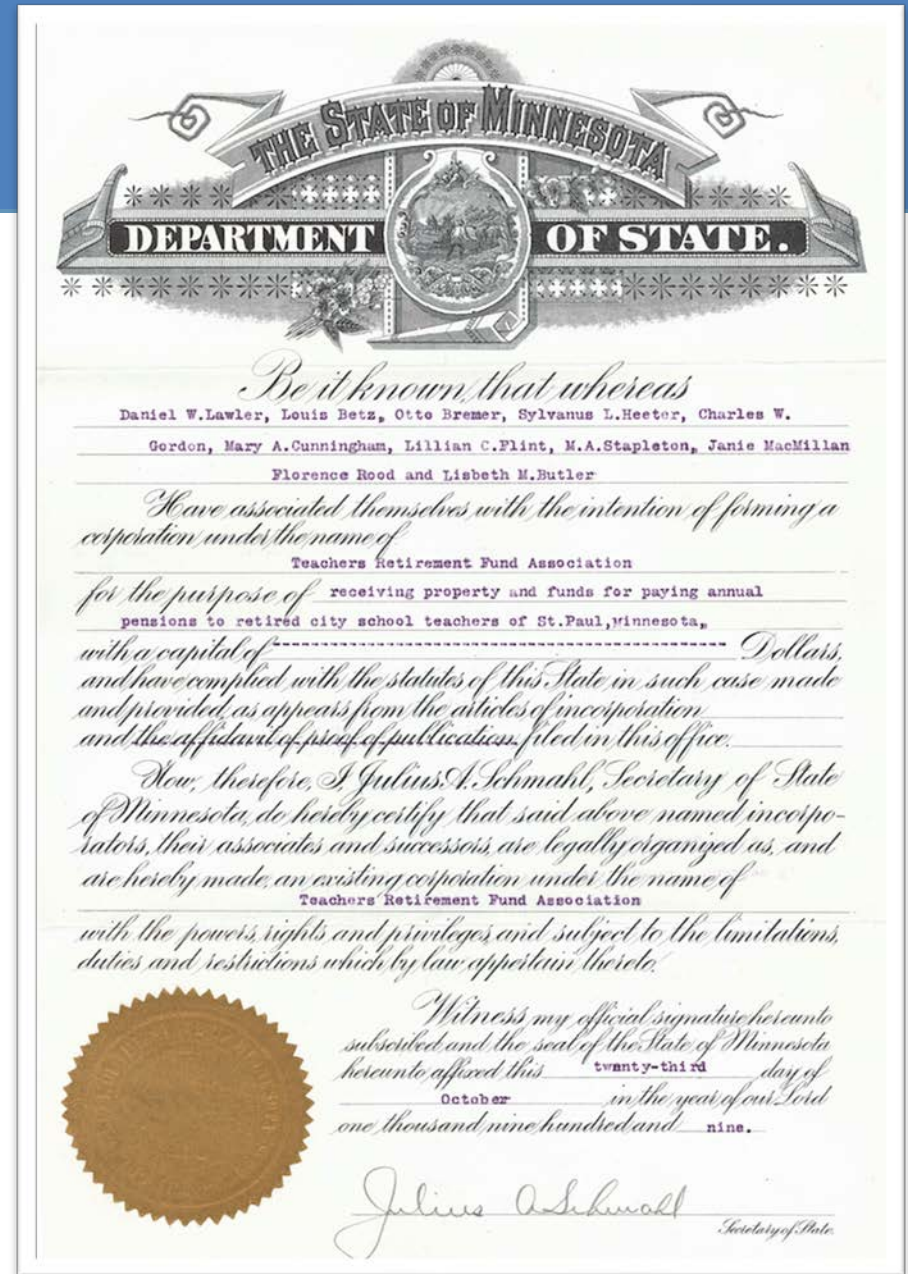
St. Paul Teachers' Retirement Fund Association

540 valid ballots were received by March 9, 2026, voted as follows:

Board of Trustees THREE-YEAR TERM	
Name	Votes
Stephanie Pignato	495
Thomas Koreltz	493
W. Matthew Bogenschultz	490
Write-In Candidates	2
Abstained	5

➤ **Motion: Accept the certified election results**

- Provide our members and their beneficiaries with retirement, survivor and disability benefits as specified in law and the Association Articles and Bylaws.
- Assist our members in planning a secure retirement by providing friendly, high quality, consumer oriented service, pre-retirement education and information in a professional and cost effective manner.
- Invest the assets of the fund to provide the optimum return while preserving principal by controlling the portfolio risk.



Our SPTRFA Team

Phillip T. Tencick

Executive Director/CIO
Fourth year with SPTRFA

Dave Andrews

Controller
Third year with SPTRFA

Nancy Langer

Member Benefits Manager
49 years with SPTRFA

Cynthia Foster

Fund Accountant
Seventh year with SPTRFA

Katie Dalzell

Member Benefits Manager
First year with SPTRFA

Tamera Zielinski

Administrative Assistant
25 years with SPTRFA

Katie Prokop

Member Benefits Manager
First year with SPTRFA



What we do

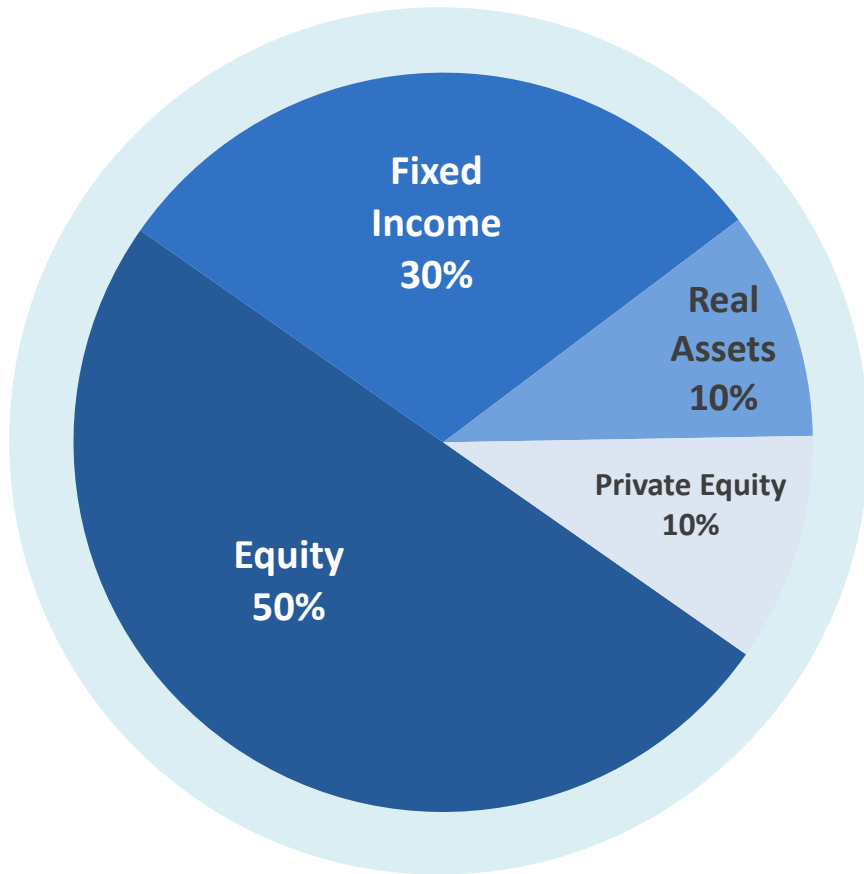
- **Member Education**
- **Pension Estimates**
- **Counseling**
- **Retirement Applications**
- **Account & Pension Verifications**
- **Change Forms**
 - **Address, Phone & Email**
 - **Beneficiary**
 - **Direct Deposit**
 - **Tax withholding**

Service Enhancements

- **Secure document transfer portal**
- **Digital files & document management system**
- **Member inquiry workflow:**
info@sptrfa.org
- **Legislation implementation**

Stewards of Your Capital

Your Investment Fund and Expenditures

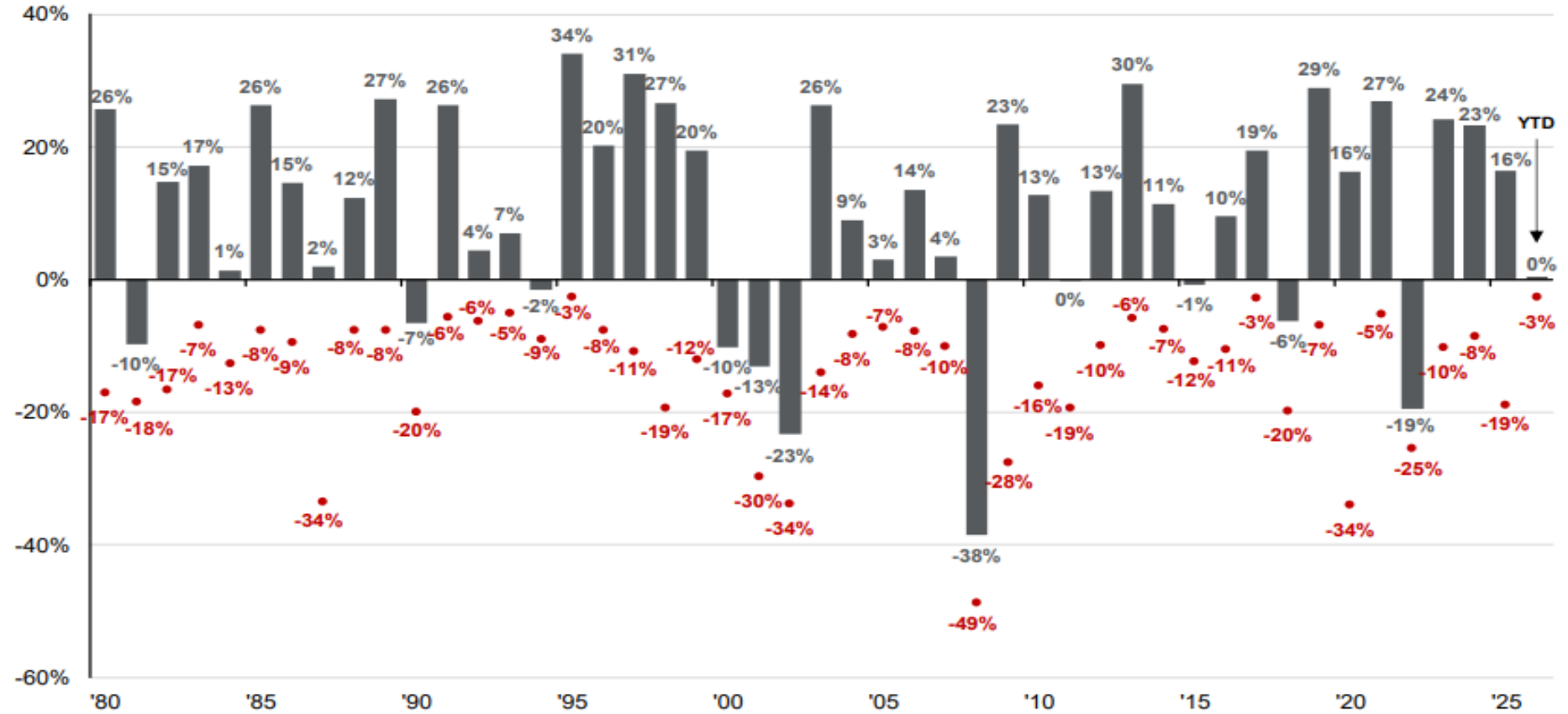


- Diversified portfolio minimizes risk to achieve targeted return
- The benefit of patient investing for the long-term & performance
- Prudent management of administrative expenses
- Asset Allocation Study completed July 2023

Long-term Investment Horizon

S&P 500 intra-year declines vs. calendar year returns

Despite average intra-year drops of 14.2%, annual returns were positive in 35 of 46 years



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management. Returns are based on price index only and do not include dividends. Intra-year drops refers to the largest peak-to-trough decline during the year. Returns shown are calendar year returns from 1980 to 2025, over which the average annual return was 10.7%. Past performance is no guarantee of future results. Guide to the Markets - U.S. Data are as of February 27, 2026.

Report on Membership 2025 Demographic Data

Our Membership

		Women	Men	Basic	Coord.
Actives	9,259	75%	25%	0%	100%
Enrolled	3,482	75%	25%	0%	100%
Deferred*	5,802	74%	26%	0%	100%
Retirees**	4,411	73%	27%	31%	69%
Total Members	13,695	74%	26%	10%	90%

* Deferred includes members deferring their pension and members only eligible for a refund

** Retirees include disabilitants and survivors

Average Active Member Age: 47

Average Retiree Member Age: 75

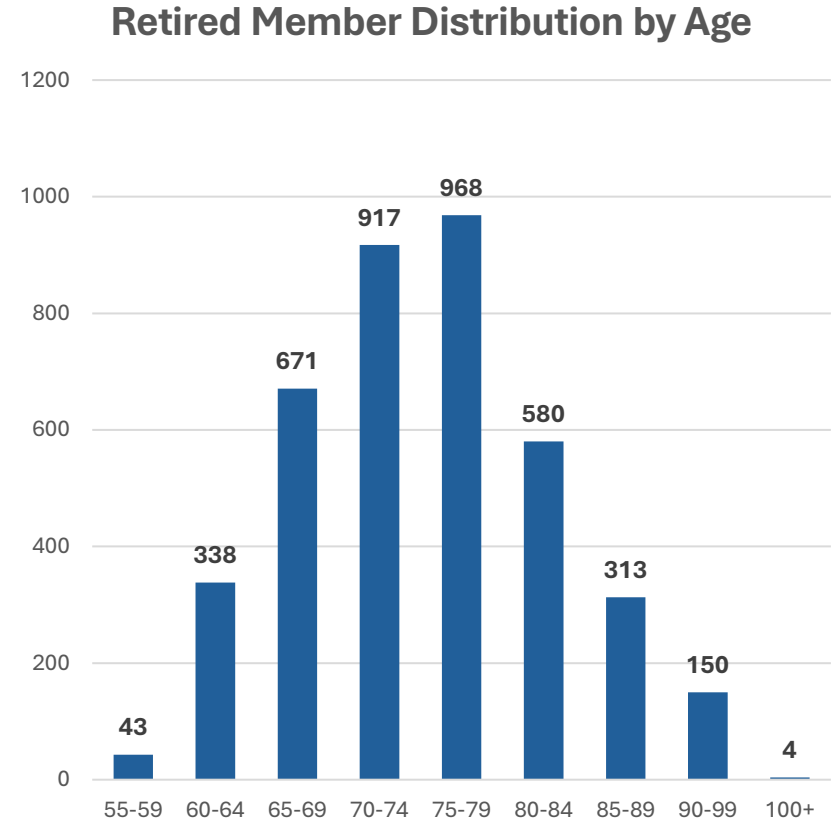
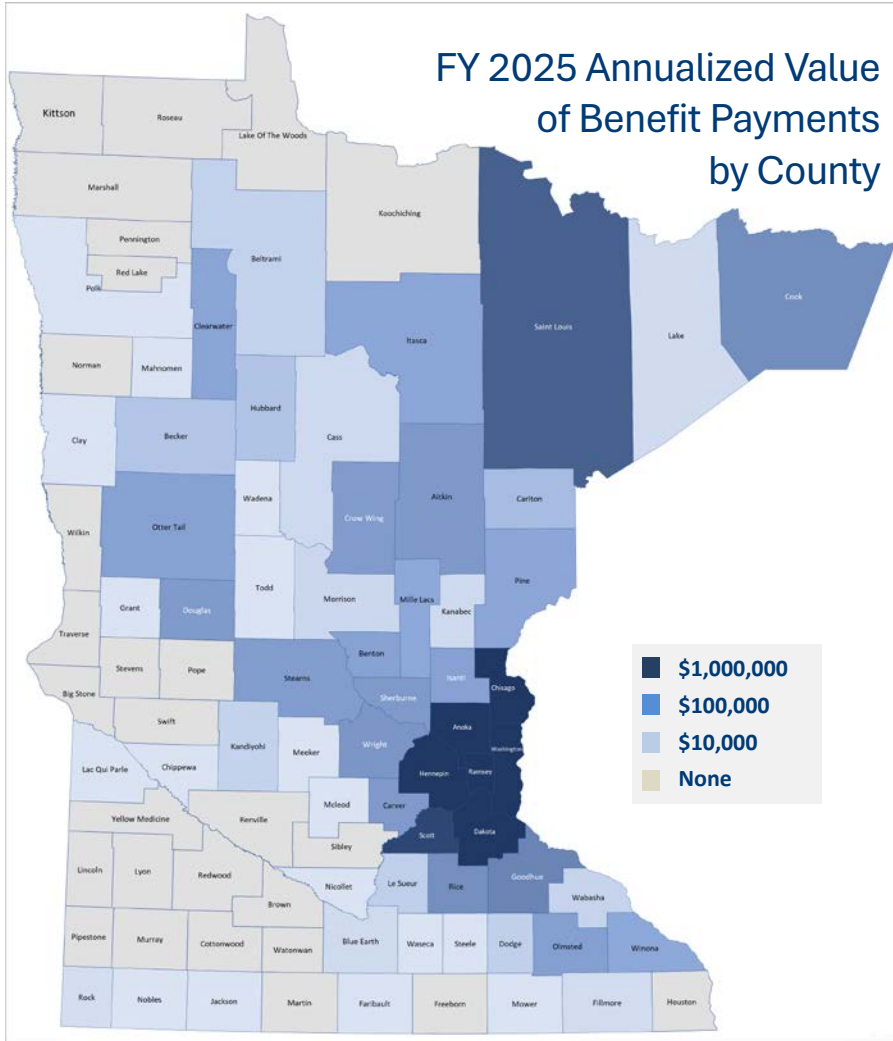
Average New Retiree Age: 64

Their Retirement Benefits

Average SPTRFA Pension Payments		
	Monthly	Annual
Basic*	\$3,760	\$45,120
Coordinated	\$1,748	\$20,976
Coordinated NEW Retirees	\$1,816	\$21,792

* Basic Plan members did not contribute to Social Security and this Plan was closed to new members as of 07/01/1978.

Report on Membership 2025 Demographic Data



Source: July 1, 2025 Actuarial Valuation by GRS

Financial Report

FY 2025 Income Statement

Revenues

Contributions	\$ 84,779,578
Investments *	\$ 144,693,505
Total Revenues	\$ 229,471,083

Expenditures

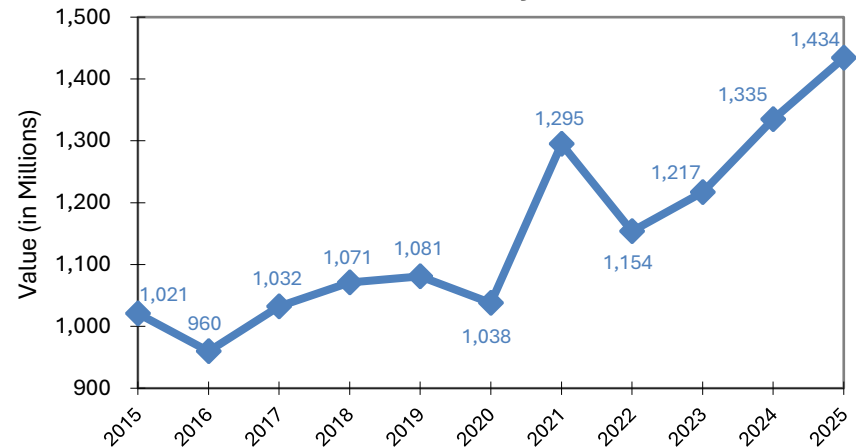
Benefits	\$ 126,714,940	97.0%
Investment Expense *	\$ 2,839,395	2.2%
Admin Expense	\$ 1,017,720	0.8%
Total Expenditures	\$ 130,572,259	100.0%

* Investments are Net of Investment Expense and the Investment Expense as a % of Market Value of Assets: 0.20%

Investment Performance as of June 30, 2025

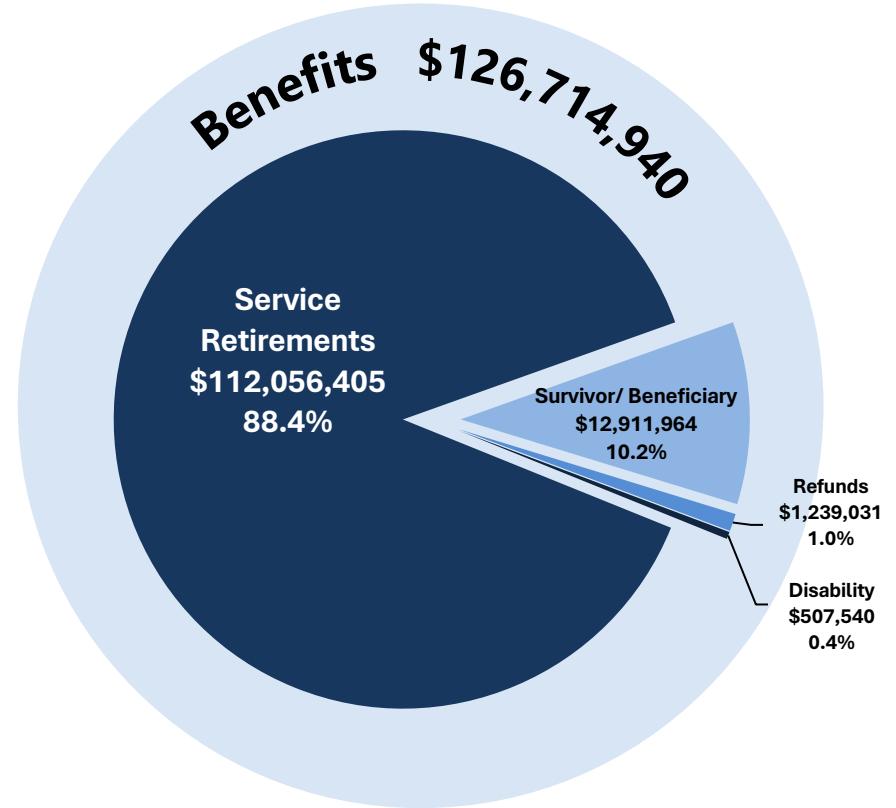
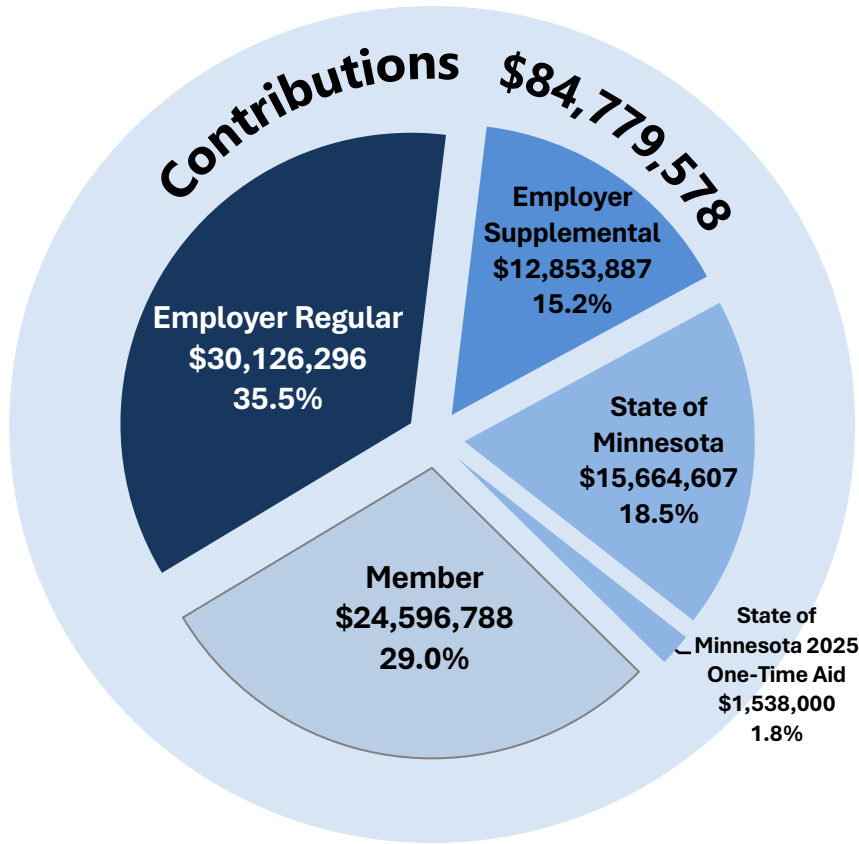
	FY2025	3 Years	5 Years	10 Years
Total Portfolio *	10.91%	10.94%	10.42%	8.10%
Target Index	11.73%	9.76%	8.99%	7.67%

Market Value of Assets by Fiscal Year End

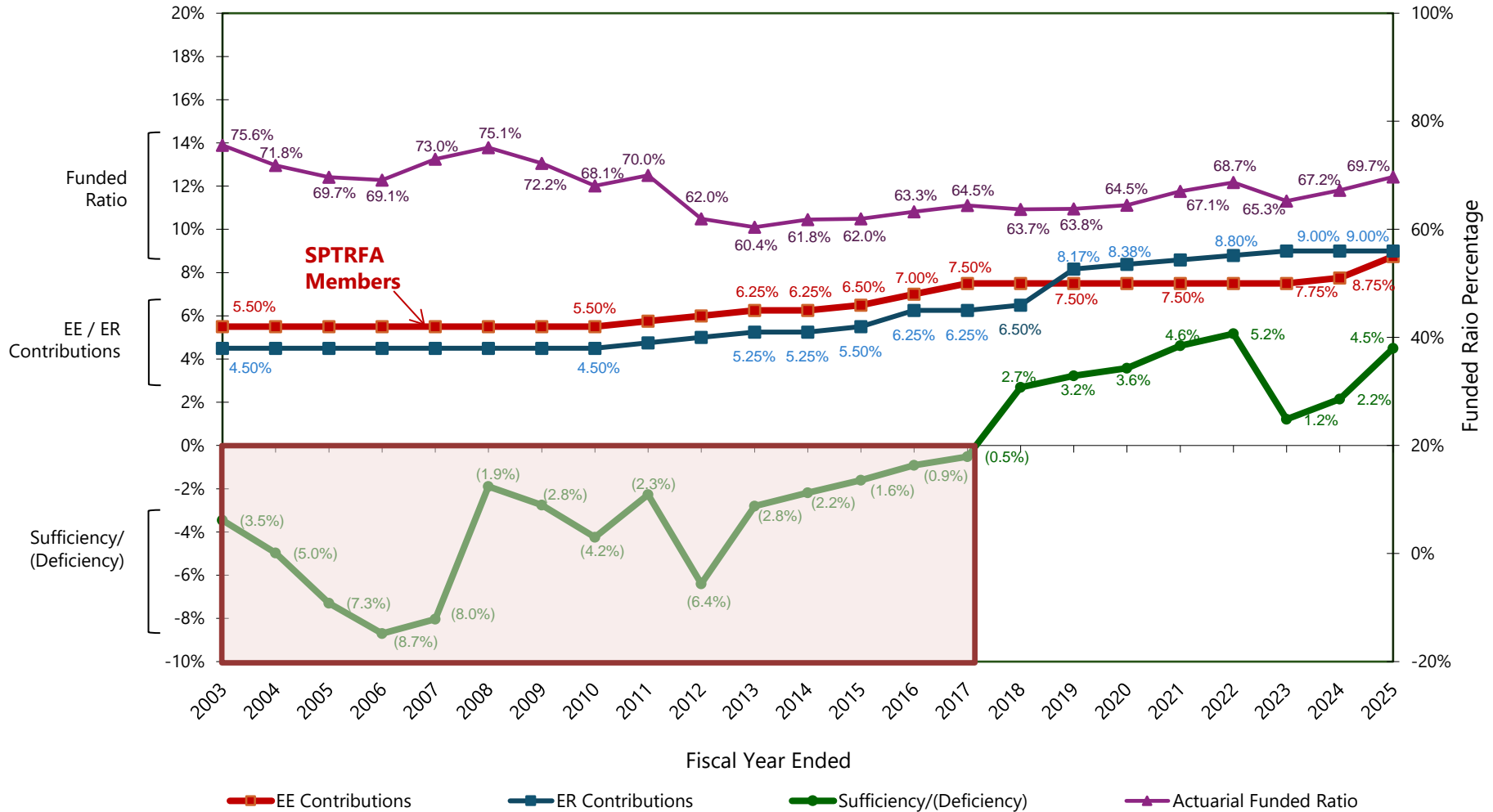


Financial Report

FY 2025 Income Statement

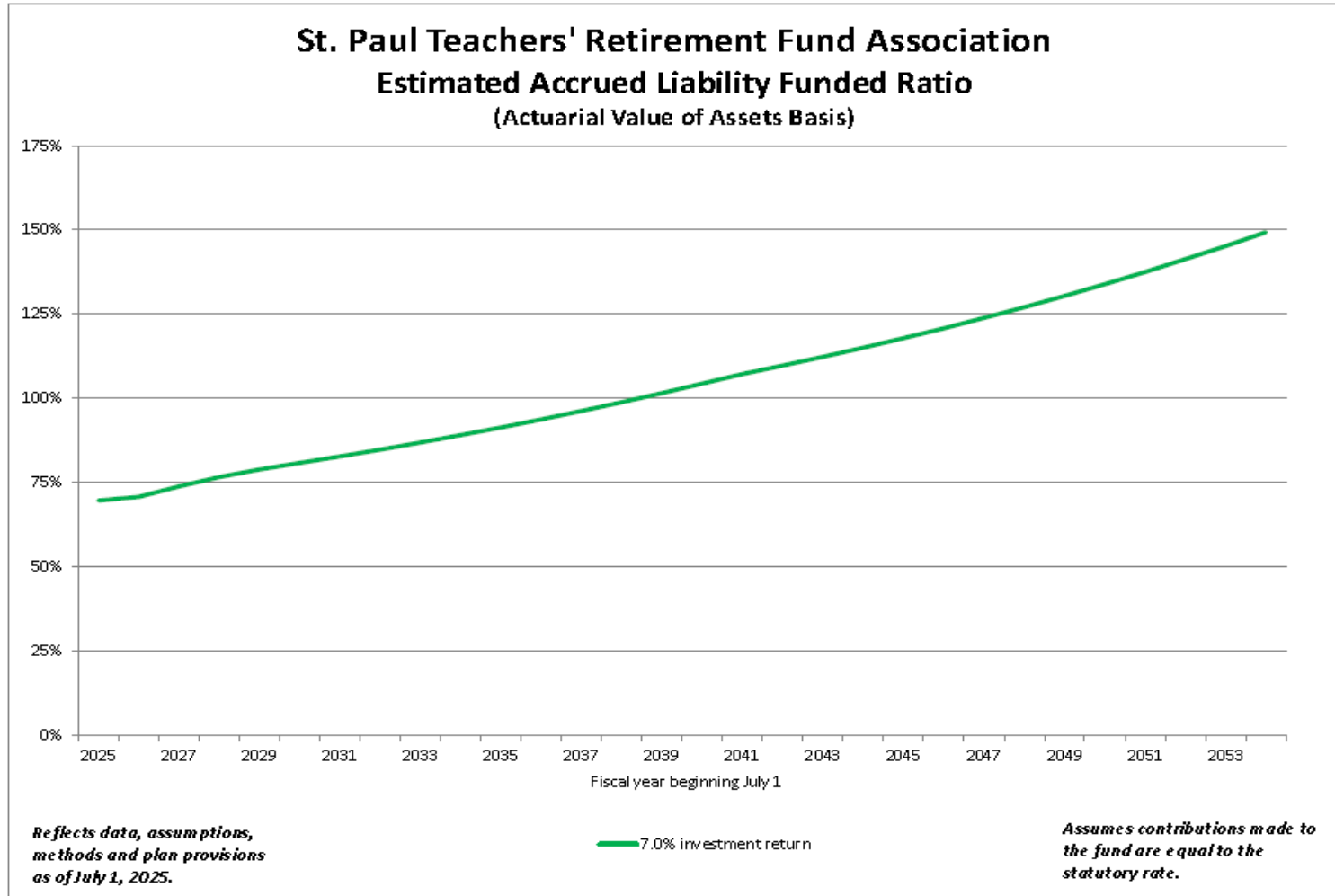


Funding Report Card



* The Employer also pays a Supplemental Amount of 3.84% and \$800,000 annually to address certain past underfunding.

Funding Projections Path to Full Funding



- Fulfill our covenant to provide our members with a **lifetime pension benefit**.
- Advance the goals of **recruitment, retention, and retirement**.
- Ensure **generational equity** amongst our members.
- Balance the interests of our **multiple stakeholders**.
- Manage assets for the **maximum benefit of our members**.
- **Parity** with Minnesota state pension plans

– SPTRFA – Recent Legislative Accomplishments

St. Paul Teachers' Retirement Fund Association

- **Unreduced early retirement at age 62 with 30 years** of retirement service credit, effective July 1, 2023, only for SPTRFA members
- **Decreased normal retirement to age 65** for all Minnesota teachers, effective July 1, 2025
- **Reduced taxes** for Basic Plan pensions and Social Security offsets
- **Repeal** Social Security Windfall Elimination Provision (WEP) & Government Pension Offset (GPO)
- **One-time 1.5% COLA** in addition to 1.0% annual increase (2.5% total COLA for 2024)
- **Additional one-time 1.5% COLA** for Basic Plan retirees (Basic Plan 4.0% total COLA for 2024)
- **Same Sex marriage joint and survivor benefits** if unable to marry at time of retirement
- **Service buyback** for out of state service and military service
- **Additional funding** to insure pension plan security
- **Conservative rate of return** assumption safeguards the long-term health of your pension plan
- **Contribution Rates**

Effective	7/1/2022	7/1/2023	7/1/2024	7/1/2025	7/1/2026
Employee	7.50%	7.75%	7.50%	8.75%	9.00%
Employer	8.80%	9.00%	9.00%	9.75%	9.75%

St. Paul Teacher's Pension PAC

Lori Borgeson, Chair

Thomas Koreltz, Vice Chair

Stephanie Pignato, Treasurer & SPTRFA Rep

Brian Paulson, Secretary

Feryle Borgeson

Patrick Coyne

Christopher Lutz

Lorraine O'Connor

Barbara Outcelt

Brian Paulson

Teresa Vibar

Phillip Tencick, Consultant

Brian Rice, Legislative Counsel

We are your nonpartisan voice
for retirement security

- We're your **Pension Political Action Committee (PAC)** – working on behalf of St. Paul's 13,000+ active, retired, and former teachers ***to protect teachers' retirement benefits.***
- We operate solely on your behalf to work with and educate DFL and Republican Legislators and the Governor on issues that are critically important to your retirement security.
- Your contributions allow us to retain the services of our extremely effective Legislative counsel, Brian Rice, who consistently provides our teachers with exceptional representation at the Capitol.

Brian F. Rice – Legislative Counsel

Rice, Walther & Mosley, LLP 330 2nd Avenue South, Suite 360 Minneapolis, MN 55401



Areas of Practice

Government affairs, municipal law, public pension law, and election law

Education

J.D., University of Minnesota, 1982

B.A., magna cum laude, English,
University of Notre Dame, 1979

DeLaSalle High School, 1975. Class Valedictorian

Bar Admissions

State of Minnesota, 1982

United States District Court – Minnesota

United States Court of Appeals – 8th Circuit

Professional Activities and Memberships

Member, Minnesota State Bar Association

Member, Hennepin County Bar Association

Member, American Bar Association

Phi Beta Kappa

Current Lobbying Clients

- St. Paul Teachers Retirement Fund
- Hennepin County
- Minneapolis Park and Recreation Board
- Minnesota Retired Police Pension Association Minnesota Professional Fire Fighters

Government Experience

- General Counsel, Minneapolis Park and Recreation Board 1985 – present
- General Counsel, Minneapolis Police and Fire Relief Associations 1983 - 2011
- Consultant for Hennepin County redistricting 1992, 2002, 2012 and 2022
- Member, Governor Mark Dayton's Civil War Commemorative Task Force 2011-2015



Saint Paul Retired Teacher's, Inc. (SPRTI)

Ellery Carr, President

ellerycarr@gmail.com

Joan Schwarz, 1st Vice President/Program

Dorothy Doring, 2nd Vice President/Chaplain

Joan Schwarz, Recording Secretary

Patricia Meuwissen, Treasurer

Diane Driscoll, Membership Treasurer

driscoll651@gmail.com

**Join us to stay connected
with colleagues and make
new friends email Diane at
driscoll651@gmail.com**

Supporting SPPS teachers proudly since 1945

Saint Paul Retired Teachers, Inc. (SPRTI) is dedicated to educational advocacy and charitable initiatives, supporting both current and future educators.

Meetings: We gather on the second Wednesday of each month, except for January, July, and August, at Ideal Hall (1494 Dale St. N). *Reservations are required for lunch.*

Our Advocacy, Philanthropy and Outreach Include:

- **Scholarships for Educators:** Each year, we award up to eight scholarships of \$3,000 each to tenured teachers and professional staff in Saint Paul Public Schools pursuing graduate studies.
- **Back-to-School Support:** We organize annual school supply drives to benefit local schools.
- **Community Engagement:** Our outreach extends to holiday giving initiatives and other charitable efforts aimed at supporting education and educators.



St. Paul Teachers' Retirement Fund Association

Serving the retirement needs of St. Paul Teachers since 1909

- **Call for New Business**
- **Motion: Adjourn the Meeting**

info@sptrfa.org

www.sptrfa.org

651-642-2550

2550 University Avenue W, Suite 312N, Saint Paul, MN 55114-1005

St. Paul Teachers' Retirement Fund Association

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Thank you for attending!

Please share any feedback via Zoom Survey

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